
Matthew VanBuren

Strengths Insight Guide

SURVEY COMPLETION DATE: 09-19-2021



DON CLIFTON

Father of Strengths Psychology and
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Matthew VanBuren

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Futuristic
2. Maximizer
3. Ideation
4. Strategic
5. Competition

Futuristic

SHARED THEME DESCRIPTION

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you trust your ability to be an innovative thinker. You routinely invent many ways you can reach a single goal. Only then do you start narrowing down your options to the best one. You probably take into consideration prevailing circumstances, available resources, budgetary constraints, or pressing deadlines. Instinctively, you are eager to get started on a project once you realize what you can accomplish in the coming weeks, months, or years. You work very hard to breathe life into your big dreams. These often push and pull you into the future. By nature, you create detailed and vivid images of what the future promises. You can describe it long before others can imagine it. It's very likely that you take advantage of every opportunity to describe to others all the amazing things you see happening in the coming months, years, or decades. Your vision opens people's minds to new and wondrous possibilities. You challenge them to consider ideas they might not have thought of on their own. Because of your strengths, you forge ahead to build the life you envision. You reach your goals by finding as many opportunities as possible to use your unique abilities and natural gifts.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Maximizer

SHARED THEME DESCRIPTION

People who are especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you routinely produce top-notch outcomes. This implies that you know what you do well. It also suggests that you intentionally engage in activities that match your unique talents. Driven by your talents, you often pause to figure out what you do extremely well. This explains why you choose to test your abilities in some ways but not others. You probably have found your chances of being the best markedly increase when you practice using your natural abilities. By nature, you keep people's attention by telling stories that are likely to serve many purposes. For example, you share tales that can entertain, inform, or present moral lessons. Because of your strengths, you can show people from diverse backgrounds or with different interests how to cooperate and work productively with one another. It's very likely that you have a reputation as a hard worker. You probably help people understand your talents and areas of excellence. They frequently observe you practicing the use of your talents, skills, and knowledge. You sense you can do various things much better tomorrow as long as you refuse to take your abilities for granted today.

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Ideation

SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you may feel more favorable about life when you can freely use your sophisticated vocabulary. Perhaps your enjoyment of language is multiplied when your choice of words stimulates the thinking of others. Because of your strengths, you occasionally know without resorting to reason what some people think about you as a person or as a professional. The impressions they have of you might contribute to your success or failure. To some degree, the views of particular individuals influence your words or deeds. Instinctively, you sometimes are aware of the views specific people have of you. This partially explains why you keep expanding your vocabulary to include elaborate terminology and complicated words. You might argue that your use of language causes certain individuals to think well of you. By nature, you are sometimes aware of the opinions people have of you. Maybe you know when individuals approve or disapprove of your contributions, accomplishments, talents, shortcomings, words, or deeds. Chances are good that you might easily befriend people. Why? Maybe being liked is important to you. Your ability to tune in to the feelings of others might give you a bit of an advantage in relationships. Perhaps you are aware of what individuals think or say about you.

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Strategic

SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you invent original ideas of your own. Your imagination is typically stimulated when you collaborate — that is, team up — with future-oriented thinkers. It's very likely that you occasionally marvel at your ability to vividly express your thoughts and feelings. Instinctively, you may feel good about yourself and life in general when you know the exact words to express an idea or a feeling. Perhaps language has fascinated you since childhood. Occasionally your ever-expanding vocabulary earns you compliments. By nature, you might easily detect unusual configurations or spot new trends in data or factual information. Devising options appeals to you. You have little interest in simply repeating what worked in the past. Chances are good that you are innovative, inventive, original, and resourceful. Your mind allows you to venture beyond the commonplace, the familiar, or the obvious. You entertain ideas about the best ways to reach a goal, increase productivity, or solve a problem. First, you think of alternatives. Then you choose the best option.

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Competition

SHARED THEME DESCRIPTION

People who are especially talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you do things with great precision. Your need for accuracy is usually heightened the moment you realize your results are being compared to everyone else's. When scores or rankings are assigned, you become a lot more determined to be "number one." Because of your strengths, you labor tirelessly when you know your performance and results are being compared to those of other people. You probably find it hard to recall a time when you failed for lack of effort. You are naturally motivated to be the very best — not merely one of the top finishers. Your satisfaction comes from being "number one." Instinctively, you yearn to lead a big organization. You want to be the person who makes major decisions. You like the idea of being "number one." Chances are good that you are eager to broaden your knowledge and expand your skills when comparisons are made between you and your opponents. Sometimes your rivalries are public. Sometimes they are known only to you. Either way, you are determined to be victorious by capturing the top prize, finishing in first place, or being declared the very best. Driven by your talents, you may feel optimistic about yourself and life in general when you are declared the victor or the best.

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